# "Nuts and Bolts for District Managers"







## Introduction



- A Conservation District Manager is the primary "executive" for a conservation district.
- The Manager reports directly to the President of the Board of Supervisors.
- A District Manager's role in administration of a conservation district is crucial for a vibrant, active district.
- A District Manager is the key to implementing the District Long Range Program and Annual Plan of Work to conserve and protect natural resources.





## COMMUNICATION



- I Initiates contacts with landowners and/or agencies and follows up on resource issues.
- Presents ideas and information to the board and reports on district activities.
- Initiates and implements a public information program through contacts, tours, newspaper, radio, television, newsletter, public appearances, schools and youth groups.

# **DUTIES: The District Manager**

Is responsible for the management of all aspects of a district.

Maintains records and an accounting system; prepares correspondence & minutes

I Submits all required reports on time as specified in the following calendar.

# Due Date Calendar

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	JAN	ÆB	MAR	APR	MAY	JUN	JUL	AUG	SEP	CCI	NOV	DEC	
**Annual Plan of Work -current year	1												
**Annual Plan of Work-previous			1										
year progress completed													
**Annual Report as part of Direct					1								
Assistance Application													
**Application for Exemption for			31										
Audit													
**Audit Report (if required)							31						
**Budget	1												
Direct Assistance Application					1								
Mileage/Time Report			1										
Sales Tax Report	20			<b>2</b> 0			<b>2</b> 0			<b>2</b> 0			
Social Security	15 and/or 30 <sup>th</sup> of each month												
Supervisor's List							15						
Unemployment Insurance	31			<b>3</b> 0			31			31			
Workmen's Compensation	Within 20 days after end of each quarter of the year												
**Reports required by CO statutes													

#### FINANCIAL RESPONSIBILITIES

I Identifies sources and makes recommendations to the board to secure operating funds

Coordinates requests for district assistance and grants with appropriate resource agencies.

## **PLANNING**

- Assesses conservation needs within the District and helps the board to incorporate the information into annual and long range plans
- Keeps the district board informed of actions taken, trends in conservation work that are developing and issues which may be of interest to the district

# PARTNERSHIPS



- Maintains a cooperative relationship with natural resource agencies.
- Coordinates district involvement and assistance in a variety of programs and activities with the NRCS District Conservationist, the State Conservation Board, CACD and others.

## OTHER RESPONSIBILITES

- Responsible for proper maintenance and use of all district equipment and facilities
- Is familiar with laws that affect conservation work within the district, especially the Soil Conservation Act



Conducts sales of trees, seed, and other equipment and supplies

# In Summary,

- A District Manager does not set policy, but implements the activities directed by the Board of Supervisors
- District Managers play a critical role in determining conservation districts' success or failure
- A positive working relationship between the District Manager and the Board of Supervisors makes a strong and productive conservation district!