#### “Recruiting and Retaining Outstanding District Supervisors”

#### Maryland Conservation Districts

**August 2, 2016** Hyatt Regency – Cambridge, MD

## 8:00 am to 10:00 pm

**Work Session Objective**:

Training on the development of strategies and techniques recruiting and retaining outstanding district supervisors to meet needs of the local conservation district.

**Qualities We Want in Our District Supervisors**

Individuals draft the top 3 qualities they want in their District Supervisors

**Motivations to Serve as a District Supervisor**

Short history and purpose of Conservation District movement

Maryland District law powers, authorities, and responsibilities

“The” Question – “What Do You Want to Accomplish”

**The “Next” District Supervisor Needed**

Identify the resource, education, and business issues needing addressed in their district

Identify the expertise that the current District Supervisors bring to the board

Identify the expertise that is needed with the next supervisor that will be recruited

**Recruitment Methods**

**Open Questions & Discussion**