

The background of the slide features a warm, brownish-orange color palette. It is decorated with faint, stylized silhouettes of autumn leaves and a mountain range in the distance. The text is centered and rendered in a serif font.

Utah Conservation Districts

Continuing Education

We didn't reinvent the wheel

- n Borrowed from other states
- n Adapted to our audience

Utah conservation district supervisors:

- n Generally older
- n Long-time board members
- n Low internet access/experience
- n Low-budget and limited time

Delivery system

- n Keep training close to home
- n “Zone coordinators” serve as regional staff
 - n Utah’s seven zones

New supervisor training

- n Conservation Handbook
 - n Training video
 - n Pocket handbook
 - n CD law
 - n Fact sheets
 - n Additional resources

Continuing education modules

- n Dynamic program
- n Learn as we go
- n Adapted from Michigan
- n 13 Power point modules
 - n Kicked off first module at UADC convention
 - n Remaining to be presented at board meetings
 - n 15 minutes or less
 - n Accompanied by hands-on activity sheet or templates

Modules

- n The Basics
- n District finances & legal obligations
- n Locally-led
- n Strategic planning
- n To Come: *history, conducting board meetings, partnerships, outreach, managing personnel, legislative relationships, customer service.*

Other Delivery

n Web page:

www.uacd.org

n Direct Training at regional meetings and annual convention

Success?

- n Positive outcome:
 - n Supervisors welcome information
 - n Direct training welcomed by zone coordinators
- n Weaknesses:
 - n Not all zone coordinators comfortable with role
 - n Difficult to find time at board meetings
- n Conclusion: Be realistic

Future Plans

- n Statewide new supervisor orientation in the spring
- n Legislative partnership training
- n Leadership institute in cooperation with natural resource partners, particularly Extension
 - n Collaborative approach