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# Individual Development Plan for District Directors

“Building For Tomorrow”  
Leadership Development  
Program

# IDP Main Topic Areas

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- u Director Roles & Responsibilities
- u Meeting Management
- u Working with Other Groups
- u Personnel
- u Finances
- u Communications Skills
- u Program Planning & Evaluation

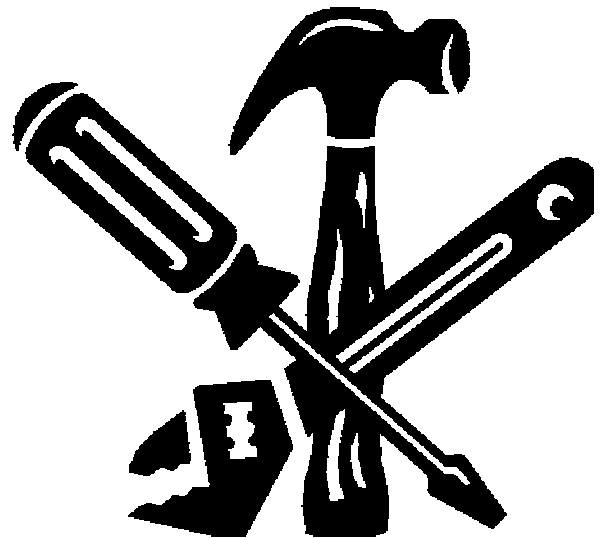
# Tips for Using an IDP

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- ⌋ Sit down as a board to review the IDP and customize it for the needs and programs of your conservation district
- ⌋ Complete your IDP for yourself, but get the input of others who can provide information on resources that are available to meet your needs
- ⌋ Review and change your IDP as your experiences and interests as a district director change

# What an Individual Development Plan IS

- u A tool
- u Created, in part,  
BY directors  
FOR directors
- u A “living  
document”



# What an Individual Development Plan **ISN'T**

- ∪ A requirement
- ∪ An attempt to make all district directors “experts”
- ∪ An attempt to make all district directors “the same”

