Individual Development Plan for District Directors

“Building For Tomorrow” Leadership Development Program
IDP Main Topic Areas

- Director Roles & Responsibilities
- Meeting Management
- Working with Other Groups
- Personnel
- Finances
- Communications Skills
- Program Planning & Evaluation
Tips for Using an IDP

- Sit down as a board to review the IDP and customize it for the needs and programs of your conservation district

- Complete your IDP for yourself, but get the input of others who can provide information on resources that are available to meet your needs

- Review and change your IDP as your experiences and interests as a district director change
What an Individual Development Plan IS

- A tool

- Created, in part, BY directors FOR directors

- A “living document”
What an Individual Development Plan ISN’T

- A requirement

- An attempt to make all district directors “experts”

- An attempt to make all district directors “the same”